

## ADMINISTRATION AND FACULTY

### Administrative Officers

<b>Thomas O. Jones, Ed.D.</b>	President
<b>Kenneth M. Startup, Ph.D.</b>	Vice President for Academic Affairs
<b>Brett Cooper, Ph.D.</b>	Vice President for Institutional Advancement
<b>Dale Leatherman, M.B.A.</b>	Vice President for Business Affairs
<b>Jeremy Dutschke, Ph.D.</b>	Vice President for Enrollment Management and Student Services

### Administrative Staff

<b>Aaron Andrews, M.A.</b>	Director of Annual Giving and Alumni Relations
<b>Larry Bailey</b>	Computer Services Technician
<b>Tonya Bolton, B.A.</b>	Registrar
<b>Daniel Capp, B.S.</b>	Men's Housing Director/Campus Recreation Director
<b>Peggy Chadwick</b>	Cataloging Technician, Library
<b>Deana Conley</b>	Administrative Assistant, Office of Admissions
<b>Aneita Cooper, Ed.S.</b>	Director of Counseling
<b>Stacey Dunlap, B.S.</b>	Assistant Director of Financial Aid
<b>Kathy Evans</b>	Administrative Assistant, WTEP
<b>Lisa Foley</b>	Admissions Records Coordinator
<b>Becky Gore, B.B.A.</b>	Administrative Assistant, College Relations
<b>Amber Grady, M.S.</b>	Dean of Students
<b>Karisa Hendrix, M.S.E.</b>	Admissions Counselor
<b>Kevin Hennings, B.S.</b>	Assistant to the Registrar
<b>Sarah Hunt, B.S.</b>	Women's Housing Director
<b>Tracy Leopard</b>	Postal and Communications Coordinator
<b>John Mayberry, B.A.</b>	Assistant Director of Admissions
<b>Josh McCarty, B.A.</b>	Director of Campus Ministries and BSU
<b>Blake McGinnis, B.A.</b>	Director of Information Technology
<b>Pamela Meridith, M.S. in L.S.</b>	Director of Library Services
<b>Hannah Morgan, B.S.</b>	Admissions Counselor
<b>Mary Norvell, M.S.</b>	Freshman Advisor/Parent Liaison
<b>Joel Olive, B.S.E.</b>	Public Services Paraprofessional, Library
<b>Jo Carol Phillips</b>	Administrative Assistant, President
<b>Kerry Regner, M.S.</b>	Head Wrestling Coach
<b>Lynette Rose, A.A.</b>	Administrative Assistant, Office of Business Affairs
<b>Max Rose, A.A.</b>	Gift Accounting Coordinator, Office of Advancement
<b>Debbie Scott</b>	Administrative Assistant, Academic Dean
<b>Ebony Scott, B.S.</b>	Admissions Counselor
<b>Mary Ann Smith, A.A.</b>	Administrative Assistant, Office of Business Affairs
<b>Alice Startup, A.A.</b>	Administrative Assistant, Office of Student Affairs
<b>Emily Stober, B.S.</b>	Admissions Counselor and Assistant Volleyball Coach
<b>Grace Stolz, B.A.</b>	Coordinator of Public Relations
<b>Shane Stolz, B.S.</b>	Sports Information Director and Head Soccer Coach
<b>Katherine Tippy, A.A.</b>	Financial Aid Counselor

**Barbara Turner, M.B.A.** .....Director of Financial Aid  
**Andrew Watson, M.S.**.....Director of Admissions and Online Programs

## **Faculty 2014-2015**

### **Josh Austin, 2011**

**Instructor of Health and Physical Education; Men's Basketball Coach.** B.S., University of Central Arkansas; M.S., Concordia University.

### **Brad Baine, 2004**

**LaDelle Moody Professor of Education; Chair, Department of Education.** B.S.E, Williams Baptist College; M.S.E., Arkansas State University; Ph.D., University of Arkansas.

### **Steve Corder, 2000**

**Sloan Professor of Business; Chair, Division of Professional Studies.** A.A., Williams Baptist College; B.S. and M.S., University of Arkansas; Ph.D., Georgia State University.

### **Robert Lee Foster, 1999**

**Assistant Professor of Religion.** B.A., Oklahoma Baptist University; M.Div. and Ph.D., The Southern Baptist Theological Seminary.

### **Jerry Gibbens, 1967**

**Professor of English; Chair, Department of English and Communication Arts; Chair, Division of Arts and Sciences.** A.A., Williams Baptist College; B.S.E. and M.A., Arkansas State University; further study Indiana University, University of Memphis, University of Arkansas.

### **Kenneth Gore, 1998**

**H. E. Williams Professor of Religion; Chair, Department of Christian Ministries.** B.A., Hannibal-LaGrange College; M.Div.BL and Ph.D., Southwestern Baptist Theological Seminary.

### **Gary Gregory, 1991**

**Associate Professor of Psychology; Director of Counseling.** A.A., Williams Baptist College; B.A., Arkansas State University; M.Div. and Ed.D., New Orleans Baptist Theological Seminary.

### **Carol Halford, 1984**

**Assistant Professor of Physical Education; Chair, Department of Physical Education; Women's Basketball Coach.** A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

### **Janna Himschoot, 2015**

**Instructor of Business.** B.S., Arkansas State University; M.B.A., Missouri State University.

**Melissa Hobbs, 2006**

**Associate Professor of Chemistry and Biology.** B.S., University of Arkansas at Monticello; M.S., University of Arkansas for Medical Sciences; Ph.D., Arkansas State University.

**Frank Lee, 2007**

**Instructor of Physical Education.** B.A., Williams Baptist College; M.Ed., William Woods University.

**Bob Magee, 1985**

**Professor of Music; Chair, Department of Music; Director of Choral Activities.** B.C.M., William Carey University; M.C.M., Southwestern Baptist Theological Seminary; D.M.A., University of Southern Mississippi; further study, Conservatorio Nacional de Bogota.

**Steve McMann, 2003**

**Associate Professor of Biology.** B.S., SUNY-Binghamton; M.S. Rutgers, the State University of New Jersey; Ph.D., University of Miami.

**Sheri Midkiff, 1975**

**Professor of English.** A.A., Williams Baptist College; B.A., Union University; M.A., Arkansas State University; Specialist in English and Ph.D., University of Mississippi; further study, University of New Hampshire.

**Taren Morse, 2015**

**Assistant Professor of Art.** B.A., Sterling College; M.F.A., Academy of Art University.

**Walter Norvell, 2005**

**Associate Professor of Religion.** B.A., Union University; M.S., University of Memphis; M.A.R.E. and Ph.D., Southwestern Baptist Theological Seminary.

**Heather Parson, 2011**

**Assistant Professor of Business.** B.S., Williams Baptist College; M.B.A., Arkansas State University.

**Ann V. Paterson, 1999**

**Nell I. Mondy Professor; Chair, Department of Natural Sciences; Coordinator of Outcomes Assessment.** B.S., Ursinus College; M.S. and Ph.D., University of Miami.

**Blake Perkins, 2013**

**Assistant Professor of History.** B.A., Lyon College; M.A., Missouri State University; Ph.D., West Virginia University.

**Christopher Polachic, 2015**

**Assistant Professor of Natural Science.** B.Sc. and M.Sc., University of Saskatchewan; Ph.D., University of Alberta, Canada.

**Ruth Provost, 2004**

**Associate Professor of Psychology.** B.S., Williams Baptist College; M.S. and Psy.D., Wheaton College.

**Lana Rhoads, 1986**

**Assistant Professor of Mathematics.** B.S., Ouachita Baptist University; M.S., North Texas State University; further study Midwestern Baptist Theological Seminary.

**Paul Rhoads, 1986**

**Professor of Psychology; Chair, Department of Psychology.** B.A., Ouachita Baptist University; M.S., North Texas State University; M.Div. Midwestern Baptist Theological Seminary; Ph.D., KaeMyung University (Korea); further study, Arkansas State University.

**Joshua Richards, 2015**

**Assistant Professor of English.** B.A., Ouachita Baptist University; M.A., Florida Atlantic University; Ph.D., University of St. Andrews, Scotland.

**Jeffrey Rider, 1996**

**Instructor of Physical Education; Director of Athletics.** A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

**Joy Ring, 1965**

**Professor of Business.** B.A., Lyon College; M.B.E., University of Mississippi; further study, University of Arkansas, University of Central Arkansas, University of Mississippi, Arkansas State University.

**Daniel Spillman, 2009**

**Assistant Professor of History; Chair, Department of History and Government.** B.A., Asbury University; M.A., Kent State University; Ph.D., Emory University.

**Kenneth M. Startup, 1983**

**Professor of History; Acting Vice President for Academic Affairs.** B.A., State University of West Georgia; M.A., Virginia Polytechnic Institute and State University; Ph.D., Louisiana State University; further study, Baylor University.

**Christopher Thompson, 1998**

**Associate Professor of Music.** B.M., University of Kansas; M.A., University of Missouri-Kansas City; Ph.D., University of Wisconsin.

**Charlotte Wheeless, 2009**

**Assistant Professor of Education.** B.S.E., Williams Baptist College; M.Ed, Grand Canyon University.

**Melinda Williams, 1983**

**Assistant Professor of Speech, Drama, and Journalism.** A.A., Williams Baptist College; B.F.A., M.A. and M.S., Arkansas State University.

## **Adjunct Faculty**

### **Kathie Adkins**

**Education.** B.S.E., MSE, and Certification in Elementary Administration, Arkansas State University.

### **Cathy Coker**

**Natural Sciences.** B.S. and M.S., Arkansas State University.

### **Misty Colvey**

**Health & Physical Education.** B.S., Athletic Training, Arkansas State University; further graduate study, Arkansas State University.

### **David Davis**

**Natural Sciences.** A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

### **Grant C. DeProw**

**Business.** B.S., Williams Baptist College; J.D., Washington University.

### **Cindy Logan**

**Natural Sciences.** B.S.E. and M.S.E., Arkansas State University.

### **Karen Marlow**

**Spanish.** B.A., Williams Baptist College; M.S.E., Arkansas State University.

### **Carl Mason**

**Music.** B.M.E. and M.M.E., Arkansas State University.

### **Betty Neeley**

**Education.** B.S.E. and M.E., Arkansas State University; further study Ouachita Baptist University, University of North Texas.

### **Lindsay Penn**

**English.** B.S.A. and M.A., Arkansas State University.

### **Lynn Hicks Pennington**

**Music.** B.M.E. and M.M.E., Western Kentucky University.

### **Clyde Rodgers**

**English.** A.A., Williams Baptist College; B.S.E. and M.Ed., Ouachita Baptist University; further graduate study, Arkansas State University.

### **Kerry Regner**

**Health & Physical Education.** B.S., Northern Michigan University; M.S., Clarion University of Pennsylvania.

**Charles Stoddard**

**Business.** B.S., Williams Baptist College; M.C.S., Union University.

**David Tackett**

**Health & Physical Education.** B.S.E. and M.S.E., Arkansas State University.