

ADMINISTRATION AND FACULTY

Administrative Officers

R. Stanton Norman, Ph.D...... President
Brad Baine, Ph.D...... Vice President for Academic Affairs and Campus Life
Brett Cooper, Ph.D. Vice President for Creative Services & Technology
Doug Walker, Ph.D. Vice President for Advancement & Operations
Angela Flippo, M.B.A. Vice President for Enrollment Management

Administrative Staff

Aaron Andrews, M.A...... Interim Bursar
Larry Bailey Computer Services Technician
Jim Bolton Shop & Grounds Supervisor
Tonya Bolton, B.A...... Registrar
Janie Campbell Administrative Assistant, Academic Dean
Daniel Capp, B.S. Men's Housing Director/Campus Recreation Director
Peggy Chadwick Cataloging Technician, Library
Deana Conley Administrative Assistant, Student Affairs
Tony Conley Director of Maintenance
Aneita Cooper, Ph.D. Director of Counseling
Eliseu dos Santos Facilities Supervisor
Morgan Durham B.S.E. Human Resource and Payroll Specialist
Spencer Elder, B.S. Admissions Counselor
Kathy Evans Administrative Assistant, WTEP
Lisa Foley Financial Aid Specialist
Laura Freeman, B.S. Admissions Counselor
Amber Grady, M.S. Dean of Students
Jim Hartness Chief of Police; Director of Campus Security
Tracy Henderson, B.A. Asst. Registrar; Director Institutional Effectiveness
Jennifer Howard Housekeeping Supervisor
Bill Jeffery, B.S. Assistant Director of Communications & Marketing
Taylor Jeffery, B.S. Women's Housing Director
Amber Lane Administrative Assistant, Office of Admissions
Shannon Lane, M.A. Director of Campus Ministries
Grady Majors, B.S. Admissions Counselor
Cheryl McCoy, B.S. Postal and Communications Coordinator
Blake McGinnis, B.A. Director of Information Technology
Pamela Meridith, M.S. in L.S. Director of Library Services
Mary Norvell, M.S. Freshman Advisor/Parent Liaison
Amanda Prestidge, B.S. Administrative Assistant Financial Aid
Joel Olive, B.S.E. Public Services Paraprofessional, Library
Jo Carol Phillips Administrative Assistant, President
Jeff Rider, M.S.E. Director of Athletics
Lynette Rose, A.A. Administrative Assistant, Office of Business Affairs
Max Rose, A.A. Gift Accounting Coordinator, Office of Advancement
Mary Ann Smith, A.A. Administrative Assistant, Office of Business Affairs
Amy Steele Admissions Records Coordinator

Rachel Steele, B.S.Admissions Counselor; Asst. Dir., Admissions & Financial Aid
Shane Stolz, B.S...... Sports Information Director, Asst. Athletic Director
Andrew Watson, Ed.D......Director of Financial Aid
Emily Wisby.....Director of Student Life; Head Spirit Cheer Coach

Faculty 2019-2020

Stephen Abanathy, 2016

Instructor of Health and Physical Education; Head Men's Baseball Coach. B.S., Williams Baptist College; M.A. Sports Administration, Arkansas State University

Josh Austin, 2011

Instructor of Health and Physical Education; Men's Basketball Coach. B.S., University of Central Arkansas; M.S., Concordia University.

Trevor Babcock, 2019

Assistant Professor of English. B.A., University of Cincinnati; M.A., New York University; Ph.D., Indiana University.

Brad Baine, 2004

Professor of Education; Academic Dean. B.S.E, Williams Baptist College; M.S.E., Arkansas State University; Ph.D., University of Arkansas.

Belina Dulaney, 2018

Assistant Professor of Mathematics. B.S. and M.S., Arkansas State University.

Robert Lee Foster, 1999

Professor of Religion; Chair, Department of Christian Ministries. B.A., Oklahoma Baptist University; M.Div. and Ph.D., The Southern Baptist Theological Seminary. Further study Jerusalem University College.

Jerry Gibbens, 1967

Professor of English; Chair, Department of English and Communication Arts; Chair, Division of Arts and Sciences. A.A., Williams Baptist College; B.S.E. and M.A., Arkansas State University; further study Indiana University, University of Memphis, University of Arkansas.

Carol Halford, 1984

Assistant Professor of Physical Education; Chair, Department of Physical Education; Women's Basketball Coach. A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

Rodney Harris, 2017

Assistant Professor of History; B.A., Arkansas State University; M.A., University Central Arkansas; PhD, University of Arkansas, Fayetteville.

Janna Himschoot, 2015

Assistant Professor of Business. B.S., Arkansas State University; M.B.A., Missouri State University.

Melissa Hobbs, 2006

Associate Professor of Chemistry and Biology. B.S., University of Arkansas at Monticello; M.S., University of Arkansas for Medical Sciences; Ph.D., Arkansas State University.

Michele Lawson, 2019

Head Women's Volleyball Coach, B.S.E., Arkansas State University

Luetschwager, Brian, 2016

Director of Criminal Justice, A.A.S. & E.M.T. - University of Arkansas Community College in Batesville; B.S. - Arkansas State University; M.A. – American Public University Systems

Bob Magee, 1985

Professor of Music; Chair, Department of Music; Director of Choral Activities. B.C.M., William Carey University; M.C.M., Southwestern Baptist Theological Seminary; D.M.A., University of Southern Mississippi; further study, Conservatorio Nacional de Bogota.

Brady Massey, 2018

Assistant Professor of Music & Band Director. B.M., University of Central Arkansas; M.M., Arkansas State University.

John Mayberry,

Assistant Professor of Health and Physical Education; Head Women's Basketball Coach, B.S., Williams Baptist College; M.S., Southern Arkansas University.

Steve McMann, 2003

Associate Professor of Biology. B.S., SUNY-Binghamton; M.S. Rutgers, the State University of New Jersey; Ph.D., University of Miami.

Walter Norvell, 2005

Associate Professor of Religion. B.A., Union University; M.S., University of Memphis; M.A.R.E. and Ph.D., Southwestern Baptist Theological Seminary. Further studies with Colson Fellows.

Jessica Nutt, 2019

Head Women's Softball Coach, B.S., Hannibal-Lagrange University; M.S.E., Southwest Baptist University.

Heather Parson, 2011

Assistant Professor of Business, Chair, Department of Business. B.S., Williams Baptist College; M.B.A., Arkansas State University.

Ann V. Paterson, 1999

Nell I. Mondy Professor; Chair, Department of Natural Sciences; Coordinator of Outcomes Assessment. B.S., Ursinus College; M.S. and Ph.D., University of Miami.

Lynn Hicks Pennington

Instructor of Music. B.M.E. and M.M.E., Western Kentucky University.

Blake Perkins, 2013

Assistant Professor of History; Chair, Department of History and Government. B.A., Lyon College; M.A., Missouri State University; Ph.D., West Virginia University.

Christopher Polachic, 2015

Assistant Professor of Natural Science. B.Sc. and M.Sc., University of Saskatchewan; Ph.D., University of Alberta, Canada.

Ruth Provost, 2004

Associate Professor of Psychology; Chair, Department of Psychology. B.S., Williams Baptist College; M.S. and Psy.D., Wheaton College.

Paul Rhoads, 1986

Professor of Psychology. B.A., Ouachita Baptist University; M.S., North Texas State University; M.Div. Midwestern Baptist Theological Seminary; Ph.D., KaeMyung University (Korea); further study, Arkansas State University.

Jeffrey Rider, 1996

Instructor of Physical Education; Director of Athletics. A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

Amy Schmidt, 2018

Assistant Professor of English. B.A., Lyon College; M.A., University of Mississippi; Ph.D., University of Arkansas.

Christopher Thompson, 1998

Associate Professor of Music. B.M., University of Kansas; M.A., University of Missouri-Kansas City; Ph.D., University of Wisconsin.

Walker Todd, 2019

Head Men's and Women's Swim Coach. B.A., Delta State University.

Dennis Vowell, 2016

Assistant Professor of Psychology. Psy.D., Forest Institute of Professional Psychology.

Ann Webb, 2018

Dean of Graduate and Online Studies. B.S.E, M.S.E., Ph.D., Arkansas State University.

Charlotte Wheeless, 2009

Assistant Professor of Education; Chair, Department of Education. B.S.E., Williams Baptist College; M.Ed, Grand Canyon University.

Melinda Williams, 1983

Assistant Professor of Speech, Drama, and Journalism. A.A., Williams Baptist College; B.F.A., M.A. and M.S., Arkansas State University.

Laura Wooldridge, 2019

Assistant Professor of Teacher Education. B.S.E., Arkansas State University; M.S.E., Arkansas State University; Further Studies UALR.

Zane Wright, 2019

Head Men's and Women's Golf Coach.

Adjunct Faculty**Kathie Adkins**

Education. B.S.E., MSE, and Certification in Elementary Administration, Arkansas State University.

Judy Blevins

History. B.A., History and Drama, Ouachita Baptist University; M.A., History, Arkansas State University; and further studies University of Arkansas and Arkansas State University.

Casey Clements

Natural Sciences. B.S., Williams Baptist College.

Cathy Coker

Natural Sciences. B.S. and M.S., Arkansas State University.

Misty Colvey

Health & Physical Education. B.S., Athletic Training, Arkansas State University; further graduate study, Arkansas State University.

David Davis

Natural Sciences. A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

Hankins, Chris

Criminal Justice. B.S., M.A. in Criminal Justice, Arkansas State University; A.A.S. Black River Technical College

Rebekah Provost-Emmons

Social Work. B.S., Union University; M.S.W., Union University.

Lea Andra Foster

Natural Sciences. B.S.E, Oklahoma Baptist University; M.E., William Woods University

Cindy Logan

Natural Sciences. B.S.E. and M.S.E., Arkansas State University.

Karen Marlow

Spanish. B.A., Williams Baptist College; M.S.E., Arkansas State University.

Carl Mason

Music. B.M.E. and M.M.E., Arkansas State University.

Michael McCoy

Christian Ministries. B.A., Cumberland College, WV; M.Div., Mid-Western Theological Seminary, Kansas City, MO

Betty Neeley

Education. B.S.E. and M.E., Arkansas State University; further study Ouachita Baptist University, University of North Texas.

Plaster, Darren

Criminal Justice. B.S., University of Central AR; Master of Criminal Justice, Boston University

Clyde Rodgers

English. A.A., Williams Baptist College; B.S.E. and M.Ed., Ouachita Baptist University; further graduate study, Arkansas State University.

Kenneth M. Startup, Professor Emeritus-1983

Professor of History; B.A., State University of West Georgia; M.A., Virginia Polytechnic Institute and State University; Ph.D., Louisiana State University; further study, Baylor University.

Charles Stoddard

Business. B.S., Williams Baptist College; M.C.S., Union University.

David Tackett

Health & Physical Education. B.S.E. and M.S.E., Arkansas State University.

Heather Watson

English. B.A., Williams Baptist College; M.A., Arkansas State University.

Donna Williams

Social Work B.S., Arkansas State University; M.S.W., University of Arkansas, Little Rock.

Professor Emeritus**Dr. Sheri Midkiff, 1975**

Professor of English. A.A., Williams Baptist College; B.A., Union University; M.A., Arkansas State University; Specialist in English and Ph.D., University of Mississippi; further study, University of New Hampshire.

Joy Ring, 1965

Professor of Business. B.A. Lyon College; M.B.E., University of Mississippi; further study, University of Arkansas, University of Central Arkansas, University of Mississippi, Arkansas State University.

Kenneth M. Startup, 1983

Professor of History; B.A., State University of West Georgia; M.A., Virginia Polytechnic Institute and State University; Ph.D., Louisiana State University; further study, Baylor University.